

**FICHE PEDAGOGIQUE - date de mise à jour : 29/11/2010**

<b>DESCRIPTION DU MODULE</b>	
INTITULE : <b>LEADING PEOPLE AND ORGANIZATION</b>	CODE : MEMLRH2603 ANNEE : 2010/2011
CONTENU :  Students will work on the definition of leadership styles and management principles which will be helpful to understand and improve organizational behaviors.	
COMPETENCES VISEES : Organizational competencies. Managerial behavioring. Ability to lead team members to success	
DEPARTEMENT/ENTITE FOURNISSEUR : Management et Ressources Humaines	
RESPONSABLE PEDAGOGIQUE : Philippe Spach	BUREAU : E 514
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<b>POSITIONNEMENT DU MODULE DANS LE CURSUS</b>	
ECOLE : EMLV	ANNEE : 3
PROGRAMME : EMLV	SEMESTRE : 6
OPTION : PEI / SHN	
UNITE D'ENSEIGNEMENT : Management et Ressources Humaines	
CREDITS ECTS DU MODULE : 2	

<b>DUREE (EN HEURE)</b>				
TOTAL FACE A FACE : 17h30	CM : 1h15	CA : 16h15	TD :	TP :
TOTAL EVALUATION :	CC : 04h00	EXAMEN:02h00	SOUTENANCE :	

<b>DESCRIPTIF DETAILLE DU MODULE</b>	
LANGUE D'ENSEIGNEMENT : Anglais	
PREREQUIS :  « L'entreprise » and « Ressources humaines ».	
OBJECTIFS PEDAGOGIQUES :  <ul style="list-style-type: none"> <li>• Define leadership style from the main theories such as Black &amp; Mouton ;</li> <li>• Define management profiles according to personality, organization objectives, company's level of maturity ;</li> <li>• Understand and apply motivation &amp; conflicts resolution principles ;</li> <li>• Human factors and control process ;</li> <li>• Understand how to integrate processes in management system.</li> </ul>	
METHODE PEDAGOGIQUE :  Didactic points with lectures Case studies	
MODALITES D'EVALUATION :  Exam – Simulation or work shop : 40 %      Final examination 60 %	

**BIBLIOGRAPHIE :***MBA Management*, various authors, Maxima, 1993*Handbook of Management Skills*, DM Stewart, G ower, 1992

Toute les Théories du Management, C. Kennedy, Maxima, 1993

*De la gestion du projet au Management par projet*, Michel Joly/JLG Muller, Afnor*Buiding Effective Project Teams*, Robert Wysocki, Wiley**DEROULEMENT DU MODULE**

N° SEANCE	DUREE	TYPE COURS	TRAVAIL PERSONNEL	THEMES (obligatoire si CC )	LOGISTIQUE DU COURS	INTERVENANT(S) Si impact sur planif
1	1h15	CM		Organization and management theories	Amphi	J. PRAKASH
2	1h15	CA	1h	Leadership principles	VP	
3	1h15	CA	1h	Test based on black Monton gride	VP	
4	1h15	CA	1h	Power and Authority	VP	
5	1h15	CA	1h	Motivation and Conflicts	VP	
6	1h15	CA	2h	Case studies - 1	VP	
7	1h15	CA	2h	Rated Case studie - 2	VP	
8	1h15	CA	1h	Control process	VP	
9	1h15	CA	1h	Control process		
10	1h15	CA	1h	Case studies	VP	
11	1h15	CA	2h	Film – case study - 3	VP	
12	1h15	CA	2h	Film – Rated case study 4	VP	
13	1h15	CA	1h	PDCA and resolution's problem concept	VP	
14	1h15	CM		Quality and process management	Amphi	J. PRAKASH